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IAM: IDENTITY MANAGEMENT VS. ACCESS MANAGEMENT

UNDERSTANDING THE DISTINCTION

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Introduction

The debate surrounding the terminology "Identity and Access Management" (IAM) is not merely a matter of semantics but rather a vital discussion that underscores the significance of differentiating between two distinct yet interrelated domains: Identity Management and Access Management. In this discourse, we will explore the compelling argument against the amalgamation of these terms and emphasize the imperative need for a precise demarcation between the management of digital identities and the control of access to resources. This distinction not only enhances clarity but also bolsters security, regulatory compliance, and the safeguarding of individuals' digital personas in an increasingly interconnected digital landscape.

A. Access Management vs. Identity Management

Access Management

- i. **Core Functionality:** Access Management (AM) is fundamentally concerned with controlling and regulating access to resources, both digital and physical, within an organization or system.
- **ii. Permission Management:** This involves setting up rules, policies, and permissions that determine who can access what resources, under what conditions, and to what extent.
- **iii. Authentication and Authorization:** AM encompasses processes for verifying the identity of users or entities attempting to access resources (authentication) and deciding whether they have the necessary permissions to do so (authorization).
- **iv. Security:** It plays a crucial role in maintaining security by ensuring that only authorized individuals or entities can access sensitive information or perform specific actions.
- v. Flexibility: Access Management can be adapted to various scenarios, including granting temporary access or revoking access when needed.

Identity Management:

i. Core Functionality: Identity Management (IM) is primarily concerned with establishing, maintaining, and verifying digital identities for individuals or entities, ensuring that these identities are accurately linked to real-world counterparts.



- **ii. Identity Creation:** IM involves creating digital representations (identities) for individuals, systems, devices, or other entities. These digital identities are associated with attributes and credentials that uniquely identify them.
- **iii. Real-World Linkage:** An essential aspect of IM is the establishment of a strong linkage between digital identities and the corresponding real-world individuals. This is crucial for compliance with regulations and privacy requirements.
- **iv. Lifecycle Management:** IM covers the entire lifecycle of identity, including onboarding, updating, and eventually de-provisioning or deactivating when no longer needed.
- v. Compliance: Identity Management often needs to adhere to privacy laws and regulations, ensuring that individuals have control over their personal data and how it's used.
- **vi. Integration:** It often integrates with other systems, including Access Management, to ensure that access rights are granted based on accurate identity information.
- **vii. Consent:** Consent in providing your identity is a critical aspect of identity management, privacy, and data protection. It involves the voluntary and informed agreement of an individual to share their personal information or identity details with a specific organization, service, or entity. Here are some key considerations regarding consent in providing your identity:
 - **a. Voluntary Agreement:** Consent should always be given voluntarily, without any form of coercion or pressure. Individuals should have the freedom to choose whether or not to share their identity information.
 - **b. Informed Consent:** Individuals should be fully informed about what information is being collected, why it is being collected, how it will be used, and who will have access to it. This ensures that individuals make informed decisions regarding their identity.
 - **c.** Clear and Transparent Communication: Organizations should provide clear and easily understandable explanations about the purpose of collecting identity information and how it will be used. Complex legal jargon should be avoided to ensure individuals fully grasp the implications.
 - **d. Revocable Consent:** Individuals should have the right to withdraw their consent at any time if they change their mind or are no longer comfortable sharing their identity information. This should be an easily accessible process.
 - e. Explicit Consent: For sensitive or special categories of personal data, such as medical or financial information, explicit and specific consent may be required. Explicit consent means individuals must give clear, affirmative consent for their data to be processed for a particular purpose.

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- **f. Consent Records:** Organizations should maintain records of the consent obtained from individuals. These records can serve as proof that consent was given and can be used in case of disputes or regulatory inquiries.
- **g. Data Minimization:** Consent should only be sought for the collection of information that is necessary for the intended purpose. Unnecessary data collection should be avoided.
- **h.** Children's Consent: Special rules often apply when collecting identity information from children. In many jurisdictions, parental or guardian consent may be required for minors.
- i. Data Protection Regulations: Consent practices should align with relevant data protection laws and regulations, such as the General Data Protection Regulation (GDPR) in Europe or the California Consumer Privacy Act (CCPA) in the United States.
- **j. Security and Privacy Measures:** Organizations must take steps to ensure the security and privacy of the identity information collected, in accordance with the consent given. This includes safeguarding against data breaches and unauthorized access.
- **k. Purpose Limitation:** Identity information should only be used for the purpose for which consent was obtained. Using it for other purposes without obtaining additional consent may be unlawful.
- **I. Duration of Consent:** Consent should have a clear duration. For ongoing relationships or services, individuals should have the option to review and renew their consent periodically.

Consent in providing your identity is a fundamental principle of privacy and data protection. It empowers individuals to have control over their personal information and helps organizations build trust with their users. It's essential for organizations to establish clear and ethical consent practices that prioritize individuals' rights and privacy while achieving their legitimate business objectives. Failure to obtain valid consent or misuse of identity information can result in legal and reputational consequences for organizations.

In Summary

Access Management primarily deals with the control and enforcement of access rights to resources, focusing on permissions, authentication, and authorization. Identity Management, on the other hand, revolves around creating, maintaining, and verifying digital identities while ensuring a strong linkage to real-world individuals, thereby complying with privacy and regulatory requirements. Both are integral components of a comprehensive security and resource management strategy within organizations and systems, often working in tandem to provide secure and efficient access to resources while safeguarding sensitive identity information.

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B. Identity in IAM

The broad use of the term "Identity" within Identity and Access Management (IAM) is a source of potential confusion and misalignment of objectives. This ambiguity arises from the fact that the term "Identity" is applied to a wide range of entities beyond just human beings. Here's a closer look at this issue:

- **i. Ambiguity in "Identity":** In traditional language and understanding, "identity" typically refers to the characteristics, attributes, or qualities that make an individual or entity unique. In the context of IAM, this concept is expanded to encompass not only human identities but also various other entities, including physical assets, devices (such as IoT devices), or even abstract entities like software applications or services.
- **ii. Diverse Identity Types:** IAM systems often manage a diverse set of identities, each with its unique properties. These identities can include:
 - **a. Human Identities:** These represent real-world individuals and are typically associated with personally identifiable information (PII).
 - **b. Device Identities:** Devices, such as smartphones, laptops, servers, and IoT devices, may have digital identities for authentication and authorization purposes.
 - **c.** Service or Application Identities: Software applications and services often require identities for authentication and secure communication.
 - **d. API or System Identities:** These represent systems or components within an IT infrastructure.
 - **e. Abstract Identities:** Some IAM systems may manage abstract identities used for roles, groups, or other organizational structures.
- **iii. Potential Confusion:** The use of a single term, "Identity," for such diverse entities can lead to confusion. Stakeholders involved in IAM initiatives may have different assumptions and expectations regarding what constitutes an "Identity".

This can result in miscommunication, misalignment of objectives, and errors in IAM implementation.

- **iv. Privacy and Security Concerns:** When "Identity" encompasses various entities, it can blur the lines between personal and non-personal data. This has privacy implications, especially when managing human identities alongside device or abstract identities.
- v. Regulatory Compliance: Many data protection regulations (e.g., GDPR) specifically pertaining to the handling of personal data. The ambiguity in the definition of "Identity" can complicate compliance efforts, as different entities may fall under different regulatory categories.
- vi. Solution: To address this issue, organizations implementing IAM systems should clearly define and categorize the types of identities they manage. This involves



distinguishing between "personally identifiable information" (PII) associated with human identities and other non-human entities.

In Summary

While the flexibility of using the term "Identity" in IAM allows for managing a wide array of entities, it also introduces ambiguity and potential pitfalls. Clear and precise definitions of the different identity types being managed are crucial to avoid confusion, ensure compliance with regulations, and align objectives within IAM initiatives. Organizational awareness of these distinctions is essential for effective identity and access management.

C. The Neglect of Human Identity

The neglect of human identity within Identity and Access Management (IAM) implementations is a noteworthy concern with several implications. This oversight can create significant challenges and risks that organizations need to address:

i. Privacy Concerns: Managing human identities involves handling personally identifiable information (PII). Neglecting the unique privacy requirements associated with PII can result in data breaches, unauthorized access, and privacy violations.

Organizations may inadvertently expose sensitive personal data to unauthorized individuals or systems, leading to potential harm to individuals and legal consequences for the organization.

ii. Consent Issues: Properly managing human identities includes obtaining explicit consent from individuals for the collection and processing of their personal data. Neglecting this aspect can lead to non-compliance with data protection regulations.

Without consent, organizations risk using personal data in ways that individuals did not intend or approve, eroding trust and potentially facing legal repercussions.

iii. Regulatory Compliance: Many regions have stringent data protection regulations like the General Data Protection Regulation (GDPR) in Europe or the California Consumer Privacy Act (CCPA) in the United States. These regulations place significant emphasis on the protection of human identity and PII.

Neglecting human identity management can result in non-compliance, subjecting organizations to fines and damage to their reputation.

iv. Security Risks: Human identities are typically the primary targets of cyberattacks and identity theft. Neglecting the security of these identities can expose individuals to risks such as identity fraud and financial losses.

Weak or inadequate authentication and authorization mechanisms can lead to unauthorized access, posing security threats to organizations and individuals.

v. Ethical Considerations: Ethical concerns also come into play when human identities are neglected. Organizations have a responsibility to treat individuals' identity data



with respect, ensuring that it is used ethically and in alignment with their values and expectations.

Ignoring human identity within IAM can raise ethical questions about an organization's commitment to protecting individual rights and privacy.

vi. User Experience and Trust: Neglecting human identity management can result in a poor user experience, leading to frustrations among individuals who may encounter difficulties accessing services or protecting their personal information.

Building and maintaining trust with users is essential for the success of any organization, and neglecting human identity can erode this trust.

vii. Legal Liability: In the event of a data breach or privacy violation, organizations may face legal liability, including lawsuits and regulatory penalties. Neglecting human identity protection can significantly increase this liability.

In Summary

To address these concerns, organizations should prioritize human identity management within their IAM strategies. This includes implementing robust security measures, obtaining explicit consent for data processing, ensuring compliance with data protection regulations, and fostering a culture of ethical data handling. By recognizing the unique challenges and requirements associated with managing human identities, organizations can better protect individuals' privacy and data while mitigating risks and building trust with their users.

D. Access Control vs. Access Management

The distinction between "Access Management" (AM) and "Access Control" is an important one, and suggesting the use of "Access Management" as a more precise term for controlling access has its merits. Let's delve into the differences and advantages of each term:

Access Control

- **i. Core Functionality:** Access control primarily refers to the mechanisms, policies, and procedures put in place to regulate access to resources, whether digital or physical.
- **ii. Granularity:** Access control can encompass a wide range of controls, from basic username and password authentication to more sophisticated role-based access control (RBAC) or attribute-based access control (ABAC) systems.
- **iii. Enforcement:** Access control systems enforce rules and permissions, ensuring that only authorized individuals or entities can access specific resources. It's a critical component of security and compliance efforts.
- **iv. Technical Focus:** Access control often emphasizes the technical aspects of managing access, including authentication, authorization, and the use of access control lists (ACLs) or permissions matrices.



v. Historical Use: The term "access control" has been widely used in various security contexts for many years, making it a well-established and recognized term.

Access Management (AM)

- **i. Core Functionality:** Access Management (AM) is a term that places a strong emphasis on the management aspect of controlling access. It encompasses not only the technical controls but also the administrative and strategic aspects of access.
- **ii. Emphasis on Governance:** AM suggests a broader perspective that includes governance, policies, and procedures for managing access, making it more comprehensive in its scope.
- **iii. Lifecycle Perspective:** Access Management implies a lifecycle approach, covering the entire spectrum of access-related activities, from initial provisioning to ongoing monitoring and revocation.
- **iv. Alignment with Business Objectives:** By focusing on management, AM aligns more closely with an organization's business objectives and compliance requirements, as it highlights the importance of proper governance and oversight.
- **v. Clarity:** Using "Access Management" as a term can provide more clarity to stakeholders by explicitly communicating that access is not just about technical controls but also about the holistic management of access-related processes.

In Summary

While "Access Control" is a well-established term that accurately describes the technical aspects of controlling access to resources, "Access Management" offers a broader and more encompassing perspective. It emphasizes not only the technical controls but also the governance, policies, and strategic aspects of access. The choice between these terms may depend on the specific context and objectives of an organization, but suggesting "Access Management" can indeed provide a more comprehensive and strategic approach to access control, aligning it more closely with business needs and regulatory requirements.

E. Clear Boundaries

Emphasizing clear boundaries between identity management and access control is essential for several reasons. The concept of managing a person's identity, especially in a digital context, should not be taken lightly and should be handled separately from access control. Here's why this separation is important:

i. Data Privacy and Consent: Managing a person's identity often involves collecting and storing sensitive personal information. Separating identity management ensures that individuals have more control over their personal data and can provide informed consent for its use. It aligns with privacy regulations such as GDPR, which require explicit consent for handling personal data.



- **ii. Security:** Identity management involves robust authentication and verification processes to ensure that the digital identity belongs to the correct individual. This separation ensures that identity data is handled with the utmost security and that access controls are not compromised.
- **iii. Accountability:** Clear boundaries help define roles and responsibilities within an organization. When identity management and access control are distinct, it's easier to assign accountability for various aspects of security and privacy, reducing the risk of confusion or oversights.
- **iv. Regulatory Compliance:** Many industries and regions have specific regulations governing the handling of identity information. Separating identity management allows organizations to focus on compliance requirements without inadvertently mixing them with access control functions.
- v. User Experience: When identity management and access control are separated, it often results in a better user experience. Users can manage their identity information more easily, update details, and control access rights without having to navigate complex access control settings.
- vi. Specialization: Identity management and access control require different skill sets and expertise. Separation allows organizations to allocate resources and expertise more effectively to each domain, enhancing the overall effectiveness of both functions.
- **vii. Flexibility and Scalability:** As organizations grow and their needs change, having separate identity management and access control systems allows for more flexibility and scalability. It's easier to adapt and expand one system without disrupting the other.
- viii. Mitigating Risks: By separating identity management, organizations can mitigate the risks associated with data breaches. Identity data is highly attractive to malicious actors, and keeping it separate from access control can reduce the likelihood of a single breach compromising both functions.
- **ix. Consistency:** Separation ensures consistency in managing identity data across different systems and applications. It prevents identity information from being scattered across various access control systems, making it easier to maintain and audit.

In Summary

Establishing clear boundaries between identity management and access control is not only a best practice but also a fundamental principle for organizations seeking to protect user privacy, enhance security, comply with regulations, and maintain efficient and effective operations. This separation enables a more focused and strategic approach to both identity management and access control, benefiting both the organization and its users.

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Conclusion

Identity Management and Access Management are two indispensable pillars of comprehensive security and resource management within organizations and systems. They each have distinct yet complementary roles in ensuring secure and efficient access to resources while safeguarding sensitive identity information.

However, the flexibility of using the term "Identity" in IAM can introduce ambiguity and potential pitfalls. Therefore, it is imperative to establish clear and precise definitions for the different types of identities being managed, preventing confusion, ensuring regulatory compliance, and aligning objectives effectively within IAM initiatives.

Moreover, organizations must prioritize human identity management within their "IAM" strategies, recognizing the unique challenges and requirements associated with protecting individuals' privacy and data. Robust security measures, explicit consent for data processing, regulatory compliance, and ethical data handling practices are essential components of this approach.

The distinction between "Access Control" and "Access Management" is also noteworthy, with the latter offering a broader and more strategic perspective on access control. While the choice of terminology may vary depending on organizational context and goals, embracing "Access Management" can provide a more comprehensive and business-aligned approach to managing access rights.

Ultimately, the establishment of clear boundaries between identity management and access control is fundamental for organizations striving to safeguard user privacy, enhance security, comply with regulations, and maintain efficient operations. This separation enables a focused and strategic approach to both identity and access management, benefiting both the organization and its users, and fostering a culture of responsible and secure data handling.